

CV of Khurshid Alam.

www.khurshidalam.org

[DOB 01/01/72. Bangladeshi. Male]

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Key skills and knowledge

- 12 years of balanced experience (at least 25 countries in Asia, Africa and Europe) in programme design, international policy work and programme management in the area of poverty alleviation, humanitarian response, DRR and climate change adaptation.
- International experience in designing multi-country research and programme on climate change and DRR involving many stakeholders.
- Use of people centered approach and accountability; and good understanding about policy and institutional aspect of poverty.
- Leadership skills in managing international and multi cultural team and providing quality advice and technical input to the key managers
- Excellent analytical skills and understanding on climate change and DRR approaches and debates.
- Strong knowledge on the geo-political context, public policies and civil society across the South and South East Asia; and Southern, West and Horn of Africa
- Excellent presentation and publishable writing skills in English.
- High level of facilitation and training skills in multi-stakeholder environment.

Summary of the key jobs

Independent researcher and consultant on community, institution and governance aspect of humanitarian response, disaster risk reduction and climate change adaptation. (June 06-till date)

International Tsunami Programme Coordinator/Director. ActionAid. Led £30 million five-country tsunami response programme, developing programme strategies, setting up programmes in new countries, managing international programme e.g. policy, shared learning, communication, risk management and strategic finance management, line manage international staff, delivering internal and external accountability and consensus building through matrix management system. (Feb 05-May 06. Contract ended and left AA employment)

Asia Emergencies and Human Security Advisor/Policy Advisor. ActionAid. Building operational and strategies capacity in humanitarian response, DRR of country programmes, leading policy advocacy on global policy issues, represent AA in external conference, led AA delegates in WCDR, Kobe, Japan and work on major global humanitarian responses- Bangladesh (flood 1998, 2000, 2004), Sri Lanka, Somalia, Iran (Bam earthquake), India (flood 2004), Thailand (tsunami 2004), Maldives, Malawi, Indonesia (tsunami 2004), Ethiopia (food crisis 2002) and Pakistan during (review after the earthquake). (July 04-Feb 05)

Head Livelihood, Disaster Reduction and Natural Resources. ActionAid Bangladesh. Member of the senior management team, provided strategic direction to the overall country programmes (formulation of country strategy paper and expansion), Leading and managing the Sectoral Team and defining programme strategy, Managing NGO/civil society partnership and national level advocacy and policy campaign, Designing and managing humanitarian response: BGD Flood operation 2000 (£500K), BGD flood operation 1998 (£700K). May 03-June 03

Policy Analyst. Emergencies and conflict team. AAI. London. Conducting policy research and advising emergencies team on conflict and emergencies, leading international policy work, Represent AA in external conference and help building policy positions on new issues. May 02-May 03.

Regional Coordinator. ActionAid Bangladesh. Leading the regional team, defining and managing programme strategy and managing NGO partnership in the Southwest coastal belt of Bangladesh. Jan 98-May 02.

Research Associate and Research Fellow. Aug 96-Jan 98. International Centre for Diarrhoeal Disease Research [ICDDR,B] and Gonosasthaya Kendra. Dhaka and Bangladesh Medical Research Council

Major consultancies (July 2006 onward)

Consultant (UNDP and Government of Malawi): Formulation of national DRR framework for Government of Malawi. June 2009.

Team Leader (IFRC). Formulation of DRR strategy for Bangladesh Red Crescent Society. May 2009.

International consultant (DEC). Assurance report on DEC cyclone Sidr and Nargis appeal for BBC.

International Consultant (IFRC-South Asia Regional Delegation): Review the regional DRR project includes six South Asian countries. April 2009.

Team Leader (IFRC-Bangladesh): Conducting an organisational assessment of Bangladesh Red Crescent society for DRR scaling up. May 2009.

International Consultant-IDRC (Canada). Review of funding proposals on climate change and urbanisation in Africa. Global. February 2009.

Co-author (consultant) of the book entitled 'Development from disaster: owner-driven approaches to reconstruction for the 21st century' by Practical Action, London South Bank University and International Federation of Red Cross and Red Crescent Society. (ongoing)

Consultant-author. Save the Children Sweden Denmark. Preparing research paper on impact of climate change on children in Bangladesh for COP Copenhagen.

Team Leader. Oxfam GB. Designing and managing participatory Capacity and Vulnerability Assessment in Bangladesh. 2008.

Consultant-reviewer. United Nation Framework Convention for Climate Change (UNFCCC). Preparation of technical paper on effective integration of DRR into climate change polices. Geneva.

Consultant. WaterAid. Designing a large scale project on climate change and water sanitation.

Consultant. UNDP. Facilitate and drafting National Progress Monitoring Report on Hyogo Framework of Action. 2008. Dhaka.

International consultant. ActionAid. Analysis of the SAARC disaster management polices and institutions. 2008. Colombo.

International Consultant. ActionAid. Designing 2 Disaster Risk Reduction Programmes in Malawi and Mozambique. 2008. Maputo and Lilongwe.

Team Leader. Disaster Emergencies Committee-DEC (UK). Monitoring of Bangladesh Cyclone Appeal 2007. London.

Team Leader. IFRC. Evaluation of IFRC flood response to Bangladesh flood 2007. Dhaka.

Lead Consultant. Care Bangladesh. Livelihood assessment in the cyclone Sidr affected areas in the south west coast of Bangladesh. 2008. Dhaka.

International Consultant. ALNAP and ProVention Consortium. Synthesis report on lesson from flood response in last 20 years from Asia, Africa and the LAC. 2007. Geneva and London.

Senior Consultant. DANIDA. Designing and writing up 2 Project Documents (programme strategy, log-frame and budgeting) on climate change and DRR for NGO and Government of Bangladesh. Dhaka.

Lead author. WEDO-USA. Case study gender, human security and climate change in Bangladesh. Washington DC.

International consultant. ActionAid. Designing multi-country study on impact of climate change on women livelihood in India, Bangladesh and Nepal. Presented in COP 13. London.

International Consultant. Asian Disaster Preparedness Centre (ADPC). Community Based Disaster Risk Reduction Strategy (2007-2012) for Flood and Drought of the Kingdom Cambodia. 2007. Bangkok and Cambodia.

Team Leader. Handicap International. Conduct study on indigenous knowledge on flood early warning and coping mechanism of the char (river islands) people. 2006. Dhaka.

Team leader. British Red Cross. Baseline survey and vulnerability analysis in the 9 cyclone prone coastal district of Bangladesh. 2007. Dhaka.

Team Leader. ActionAid. Evaluation of AA Bangladesh disaster preparedness project, funded by DipECHO. July 07. Dhaka.

Lead researcher. Reassessing the Great Indian Earthquake of 1897. Independent Research.

Lead facilitator. ActionAid. Designing and facilitating training on rights based approach in emergencies, assessment, programme design and proposal writing. 2007. Colombo.

Lead consultant. ActionAid International. Designing and conduction a scoping study on disaster risk reduction in 4 tsunami affected countries and designing a strategy for disaster risk reduction. Countries: Maldives, India, Sri Lanka, Thailand. 2007.

Lead Consultant, ActionAid International. Designing and managing multi-country studies on: a) impact of climate change on 6 African cities, b) impact of climate change on small holder farmers in Malawi and c). design multi-country project on urban flooding in Africa. Countries: Kenya, Uganda, Malawi, Mozambique, Ghana, Sierra Leone, Nigeria and Senegal. Presented in COP 12, Nairobi.

International Consultant. ActionAid Nepal. Developing a comprehensive school safety approach and a strategy for scaling up. Kathmandu.

Consultant. ActionAid. Developing ActionAid International's Global Manual for Humanitarian Response to emergencies. April-November 07. London.

Consultant and author. International Centre for Integrated Mountain Development (ICMOD), Nepal. Status of national disaster Preparedness plans for natural hazards in Bangladesh. 2007. Kathmandu.

Consultant. DFID-Bangladesh. Designing livelihoods and disaster risk assessment components of Chars Livelihoods Project (CLP). Dhaka.

Key published and unpublished articles and briefings (available in my website)

- a) Protecting children today contributes to future climate change adaptation in Bangladesh: Seven assumptions, evidences and policy implications. Key note paper for national conference on climate change and children organised by Save the Children-Sweden-Denmark.
- b) Gender, Human Security and Climate Change. Published by WEDO. USA. 2008.
<http://www.wedo.org/files/HSN%20Study%20Final%20May%202020,%202008.pdf> Co-author.
- c) From unilateral and bi-lateral to mutual obligation for disaster management: a critical reflection on SAARC disaster management processes. Multi-country research presented at Imagining New

- South Asia (INSA) 2008 in Sri Lanka and Regional conference on Disaster Management (organised by Government of Sri Lanka).
- d) Synthesis report on lesson from flood response in last 20 years from Asia, Africa and the LAC. ProVention Consortium, Geneva and ALNAP, London, UK.
 - e) Comprehensive School safety approach and scaling up strategy for Nepal. June 2007. ActionAid Nepal.
 - f) Status of national disaster Preparedness plans for natural hazards in Bangladesh. Book published by ICIMOD. <http://books.icimod.org/index.php/search/publication/289>
 - g) Drawing Sand and the Holy Banana Tree. The tale of people with disability and their neighbours coping with *Sharbanasha* floods in the Brahmaputra-Jamuna Chars of Bangladesh. Report for HI. 2007.
 - h) Climate change and smallholder farmers in Malawi: understanding poor people's experiences in climate change adaptation. Study designer and co-author for ActionAid International. London. 2006. Paper launched at COP 12 Nairobi. www.actionaid.org.uk.
 - i) Unjust Water. Climate change, urban flooding and the rights of the urban poor in Africa: Key findings from six African cities. Study designer and co-author for ActionAid International. London. 2006. Paper launched at COP 12 Nairobi. www.actionaid.org.uk Published in *Environment and Urbanization*, Vol. 20, No. 1, with other co-authors.
 - j) Public accountability enhances governments' performance in disaster reduction: assumption, evidences and policy implication. Article based on a research in Ethiopia and Bangladesh published in the book Know Risk. United Nations. Geneva. 2005.
 - k) Governance, poverty and disaster risk: a political outlook to the flash floods problem in Sunamganj, Bangladesh. Published in Know Risk. United Nation. Geneva. 2005.
 - l) Reducing disaster for poor and excluded people: An ActionAid and Ayuda en Acción policy briefing on the World Conference on Disaster Reduction, Japan. 2004. Co-author. www.actionaid.org
 - m) Development at Risk. Policy briefing for the World Sustainable Development Summit, Johannesburg. Joint policy brief of ActionAid, Centre for Research on Epidemiology of Disaster [CREDE], and Benfiled Grige Hazard research Centre; University College London. Co-author. www.actionaid.org
 - n) Fighting Disaster Together. ActionAid Asia disaster management strategy. Drafter and co-author. Coordinator of the formulation process. www.actionaidasia.org
 - o) Global Trends in Emergencies and Humanitarian Policy. ActionAid. London. Author. 2003. www.actionaid.org
 - p) ActionAid Impact Assessment on Emergencies. ActionAid London. Member, core research team. And co-author of the Bangladesh report. www.actionaid.org.
 - q) How does method matter? An analysis of tools and methodology for diversity and livelihood assessment. For DFID Bangladesh Chars Livelihoods Project. Dhaka. Researcher and author.
 - r) Tools and methodology for participatory vulnerability analysis. ActionAid Bangladesh. Author.
 - s) Knowledge management system. ActionAid Bangladesh. 2000. Co-developer.

ADDITIONAL INFO

- Former Member Steering Group Tsunami Evaluation Coalition (local capacity). www.tec.org.uk
- Member of Editorial Board at Southasiadisasters. www.southasiadisasters.net
- Presented number of key note papers in various inter-governmental conferences and high level panels on DRR and CCA (including Walton Park conference). Mentoring many new DRR professionals nationally and internationally.
- Drafted and involved in developing number of international position papers and declarations of civil society on CC and DRR.
- Conducted training on rights based approach in DRR, humanitarian response and climate change adaptation in Asia (Bangladesh, India, Pakistan, Sri Lanka, Afghanistan, Nepal, Myanmar) and Africa (Kenya, Ethiopia, Malawi, Nigeria, Uganda-including one Africa regional).
- Regular reviewer of articles in prestigious journals e.g. Disasters published by ODI, London.

Academic background:

Masters in Anthropology. Jahangirnagar University. Bangladesh. 1995.

References:

Roger Yates. Head of Emergencies. Plan International.
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